# Get a Career NOT just a Job!



**Opening For:** 

Batch: 2020,2021

Qualification: BE (Any) & MCA

Skills Required: OOPS/ C/ C++/

Java and Strong Logics.

Job Location: Indore

Joining: Immediate

#### Job Description:

- Strong knowledge of OOPs, Database, C, C++.
- Strong in Aptitude and Logical Programming.
- Must have good communication skill.
- Good with problem solving and analytical skill.
- Self-starter and effective team player.

#### Roles & Responsibilities:

- May assist in requirement gathering under supervision.
- To be a part of developing team of high end applications & portals.
- Assist in the design, coding, and testing of technical solutions
- Learning new web related technologies and providing support in implementation in various projects as and when needed
- Responsible for meeting deadlines and adherence to set coding standards



In order to achieve excellence in right sourcing, we built the base of highly skillful engineers and invest highly in acquiring, retaining & grooming quality talent.

CIS is hiring young Engineering & MCA graduates from Passout batches of 2020-21 on Yearly package of Rs. 2,53,000.

#### **Special Benefits:**

- Flexishift
- 5 days working
- Annual Appraisal
- No Sandwich Leave System
- Loyalty Leaves
- Medical cover of 3 Lacs
- Accidental cover of 10 lacs
- Subsidised canteen rates

## Terms of Employment first 6 months:

- The candidates will initially be on probation period of 6 months
- During probation period of 6 month you will be paid Rs. 10,000/-
- During probation period of 6 months, candidates will be given in-depth training on various technologies & modules.
- During probation period of 6 months, real time monitoring and continuous feedbacks will be accumulated, poor performers may be released.

## Terms of Employment from 7th months to 18th month:

- After the successful completion of probation period, candidates will start earning Gross Package of Rs. 2,53,000 i.e. Rs.21,100/- Per Month including any applicable deductions.
- First promotion to Jr. Sw. Developer based on their performance evaluation after 12th month.
- Subsequent increments will be annual.

#### **Employment terms:**

- The candidates shall be in a bond of 3 years.
- The candidates needs to provide a security in favor of CIS for the notice period and to safe guard CIS' investments in your career.

We expect highly from TPOs & Institute to properly brief interested students on our Job requirements & terms beforehand.

URL: www.cisin.com

Team CIS